FEDERAL PUBLIC SERVICE COMMISSION

(Ensuring Merit, Competition and Transparency)

Islamabad, the 6th November, 2026

Consolidated Advertisement (Phase-4/2026)

"Join Pakistan's Federal Services — Build a Career that Shapes National Progress."

For the following vacancies:

(i) Intending candidates may apply on-line upto **23rd November, 2026**.

(ii) **Written Test** comprising objective type MCQs paper(s), will be held tentatively w.e.f. **02-01-2027**.

(iii) **Application Fee** must be deposited online against a dedicated PSID (generated by FPSC Online Portal) by using 1-Link facility.

(iv) Government Servants must obtain **Departmental Permission Certificate (DPC)** prior to apply against a post and produce reference number of DPC in online application.

(v) It is mandatory for all candidates to mention their valid and active e-mail address in online application. Henceforth, the communication with the candidates will be made through e-mail and SMS only.

(vi) Before applying read General Instructions available on FPSC's website.

1. Case No.F.4-176/2026-R (4/2026)

Post with pay scale	**ASSISTANT DRAFTSMAN (BS-18),** Permanent
Ministry / Division / Department	**Law and Justice**
Minimum Qualification / Experience	i) Second Class or Grade 'C' Bachelor's degree in law or equivalent qualification from a University recognized by HEC. ii) Five (5) years post qualification experience of drafting legislative instruments or dealing with legal matters.
Age Limit	25-35 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Sindh (Urban)** (Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

MUHAMMAD SHAHID
Assistant Director
Federal Public Service Commission
Islamabad

2. **Case No.F.4-152/2026-R** advertised under Consolidated Advertisement No. 3/2026 dated 11-08-2026 and appeared in the newspapers on 16-08-2026 is re-advertised as follows:

<table>
<tr><td>Post with pay scale</td><td colspan="4">PROFESSOR (BS-20), Temporary, Likely to Become Permanent.</td></tr>
<tr><td>Ministry / Division / Department</td><td colspan="4">Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations and Coordination.</td></tr>
<tr><td>Minimum Qualification / Experience</td><td colspan="4">(i) MBBS or equivalent Medical qualification recognized by PMDC. OR M.Sc. of a recognized University in case of Basic Science in the relevant subject (for non-medical graduates). (ii) D.Sc., Ph.D., FCPS., M.D., M.S., M.Phil etc. in the respective subjects. FCPS/ M.D. with D.P.H. (for Public Health Institutions only). OR Equivalent qualification recognized by PMDC. POST QUALIFICATION EXPERIENCE: Three years teaching experience as an Associate Professor in the respective subject provided that total experience as Assistant Professor / Associate Professor is not less than eight years in a postgraduate institute. OR Nine years as Assistant Professor or four years teaching experience as Associate Professor in under graduate institute provided that total experience as Assistant Professor/ Associate Professor is not less than twelve years in under graduate institute. RESEARCH: Must have produced at least two research papers during three years as Associate Professor provided that total research papers as Assistant Professor/ Associate Professor are not less than five. OR At least three research papers during Associate Professorship provided that total research papers as Assistant Professor/ Associate Professor are not less than seven if experience is in under Graduate Medical college. NOTE: (a) For all Basic Science subjects a non-medical is eligible provided a medical graduate with requisite qualification is not available. (b) For appointment as a Professor, candidates possessing a D.Sc. / Ph.D. degree, the thesis or major subjects/ courses should be related to the subject in which they are appointed. (c) Candidates without a basic medical qualification are eligible for appointment as Professor provided they possess at least D.Sc. / Ph.D. degree and provided a medical graduate with the requisite qualification is not available.</td></tr>
<tr><td>Maximum Age</td><td colspan="4">52 years plus general relaxation in upper age limit up to the age of 55 years.</td></tr>
<tr><td>Vacancies</td><td colspan="4">Six (6).</td></tr>
<tr><td>Domicile / Quota</td><td colspan="4">Sindh (Rural) (Open Merit) =Two, Sindh (Urban) (Open Merit)=Two and Khyber Pakhtunkhwa (Open Merit)=Two</td></tr>
<tr><td>Categories</td><td colspan="4">
<table>
<tr><th>Sr. No.</th><th>Categories</th><th>No. of Vacancies</th><th>Respective Subject / Specialties</th></tr>
<tr><td>A</td><td>Cardiac Surgery</td><td>01</td><td>Cardiac Surgery</td></tr>
<tr><td>B</td><td>Dermatology</td><td>01</td><td>Dermatology</td></tr>
<tr><td>C</td><td>Emergency Medicine</td><td>01</td><td>Emergency Medicine</td></tr>
<tr><td>D</td><td>Neonatology</td><td>01</td><td>Neonatology</td></tr>
<tr><td>E</td><td>Peadiatric Surgery</td><td>01</td><td>Pediatric Surgery</td></tr>
<tr><td>F</td><td>Pulmonology</td><td>01</td><td>Pulmonology</td></tr>
<tr><td colspan="2">Total</td><td>06</td><td></td></tr>
</table>
</td></tr>
<tr><td>Note</td><td colspan="4">(i) In addition, any other equivalent qualification in relevant speciality recognized by PMDC.
(ii) Candidates must clearly indicate in their application form the category (A) to (F) for which they apply. Separate online application and separate fee be paid for each category.
(iii) Candidates who have already applied need not to apply again.</td></tr>
<tr><td>Place of posting</td><td colspan="4">Islamabad.</td></tr>
<tr><td>Closing date</td><td colspan="4">23-11-2026</td></tr>
</table>

MUHAMMAD SHAHID
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Federal Public Service Commission

3. **Case No.F.4-177/2026-R (4/2026)**

<table>
<tr><td>Post with pay scale</td><td>ASSOCIATE PROFESSOR (BS-19), Temporary likely to become Permanent</td></tr>
<tr><td>Ministry / Division / Department</td><td>Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations and Coordination.</td></tr>
<tr><td>Minimum Qualification / Experience</td><td>(i) MBBS or equivalent Medical qualification recognized by PMDC. OR M.Sc. of a recognized University in case of basic Science in the relevant subject. (for Non-Medical graduates).
(ii) D.Sc., Ph.D., FCPS, MD, M.S., M.Phil. etc. in the respective subjects. FCPS / MD with DPH (for Public Health Institutions only). OR equivalent qualification recognized by PMDC.
<u>POST QUALIFICATION EXPERIENCE:</u> Five years teaching experience as an Assistant Professor in the respective subject in the postgraduate institute only. OR Eight years teaching experience as Assistant Professor in undergraduate Medical Institution.
<u>RESEARCH:</u> Must have produced at least three research papers.
OR
Must have produced at least five research papers if teaching experience is in undergraduate Institution.
<u>NOTE</u>: - (i) For all Basic Science subjects a non-medical is eligible provided a medical graduate with requisite qualification is not available.
(ii) For appointment as Associate Professor candidates possessing a D.Sc. / Ph.D. Degree the thesis or major subject should be related to the subject in which they are appointed / promoted.
(iii) Candidates without a Basic Medical qualification are eligible for appointment as Associate Professor provided they possess at least D.Sc. / Ph.D. Degree and provided a medical graduate with the requisite qualification is not available.</td></tr>
<tr><td>Maximum Age</td><td>48 years <u>plus</u> five (5) years general relaxation in upper age limit</td></tr>
<tr><td>Vacancies</td><td>Two (2)</td></tr>
<tr><td>Domicile/Quota</td><td>Punjab (Open Merit)=One and Sindh (Rural) (Open Merit)= One</td></tr>
<tr><td>Place of posting</td><td>Islamabad.</td></tr>
<tr><td>Categories</td><td>
<table>
<tr><th>S. No.</th><th>Categories</th><th>No of Vacancies</th><th>Respective Subjects/ Specialties</th></tr>
<tr><td>A</td><td>Neonatology</td><td>1</td><td>Neonatology</td></tr>
<tr><td>B</td><td>Paeds Oncology</td><td>1</td><td>Paeds Oncology / Paediatric Hematology Oncology</td></tr>
<tr><td colspan="2">Total</td><td>2</td><td></td></tr>
</table>
</td></tr>
<tr><td>Note</td><td>(i) In addition, any other equivalent qualification in relevant speciality recognized by PMDC.
(ii) Candidates must clearly indicate in their application form the category (A) or (B) for which they apply. Separate online application and separate fee be paid for each category.</td></tr>
<tr><td>Closing date</td><td>23-11-2026</td></tr>
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MUHAMMAD SHAHID
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4. **Case No.F.4-178/2026-R (4/2026)**

Post with pay scale	**CHIEF PSYCHOLOGIST (BS-20), Contract Basis for a period of one year, extendable for further one year.**
Ministry / Division / Department	**Federal Public Service Commission.**
Minimum Qualification / Experience	(i) Ph.D. or equivalent qualification in Psychology from a University recognized by HEC. (ii) Eleven (11) years post qualification experience in any of the fields specified in Schedule-II. OR (i) M. Phil. or equivalent degree in Psychology from a University recognized by HEC. (ii) Fifteen (15) years post qualification experience in any of the fields specified in Schedule-II. OR (i) Second Class or Grade 'C' Master's degree in Psychology or Applied Psychology or equivalent qualification from a University recognized by the HEC. (ii) Seventeen (17) years post qualification experience in any of the fields specified in Schedule-II. **NOTE: One Research Paper in Impact Factor (IF) Journals in areas such as Psychometrics, or Clinical, or Test Construction and Measurement or Personnel Selection or Job analysis or Counseling shall be counted as one-year Experience with a cap of maximum five (5) years of experience that can be adjusted against publications.** **SCHEDULE-II** **(a) Professional:** Experience in a Public Service Commission or Armed Forces or other institutions engaged in work related to Selection of personnel or recruitment or Test Construction and Measurement or report writing. OR Research oriented organization / Consultancy firm engaged in Psychometric evaluation, Personality assessment etc. **(b) Teaching:** Teaching experience in one of the fields / areas i.e. Psychometrics / Clinical / Psychological evaluation / Personality assessment or Test Construction and Measurement or Organizational / Personnel Psychology or Counseling Psychology. Teaching experience should be at post graduate level.
Age Limit	37-45 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile/Quota	**Merit**
Place of posting	**Islamabad.**
Closing date	**23-11-2026**

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Federal Public Service Commission
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5. **Case No.F.4-179/2026-R (4/2026)**

Post with pay scale	**DEMONSTRATOR (BS-17),** Permanent
Ministry / Division / Department	**Federal Medical College, Ministry of National Health Services, Regulations and Coordination**
Minimum Qualification / Experience	MBBS or equivalent medical qualifications recognized / registered by the Pakistan Medical & Dental Council (PM&DC)
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit**
Vacancies	Twenty Five (25)
Domicile/Quota	**Merit**=Two, **Punjab**= Twelve (Open Merit=Eleven and Women quota=One), **Sindh (Rural)** (Open Merit)=Three, **Sindh (Urban)** (Open Merit)=One, **Khyber Pakhtunkhwa**= Three (Open Merit=Two and Women quota=One), **Balochistan**=Two (Open Merit=One and Women quota=One), **Ex-FATA** (Open Merit)=One and **AJK** (Open Merit)=One
Place of posting	**Islamabad**
Closing date	**23-11-2026**

6. **Case No.F.4-180/2026-R (4/2026)**

Post with pay scale	**ASSISTANT LIBRARY (BS-16),** Temporary, Likely To be permanent
Ministry / Division / Department	**Federal Medical College, Ministry of National Health Services, Regulations and Coordination**
Minimum Qualification / Experience	2nd Class or Grade "C" Bachelor's degree in Library Sciences or equivalent qualification from a University recognized by HEC.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit**
Vacancies	Two (2)
Domicile/Quota	**Punjab** (Open Merit)=One & **Sindh (Rural)** (Open Merit)=One
Place of posting	**Islamabad**
Closing date	**23-11-2026**

7. **Case No.F.4-181/2026-R (4/2026)**

Post with pay scale	**ASSISTANT DIRECTOR (BS-17),** Permanent
Ministry / Division / Department	**Religious Affair and Interfaith Harmony**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's degree in Islamic History / Islamic Studies / Arabic / Islamic Jurisprudence / LLB (Shariah) or equivalent qualification from a University recognized by HEC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Balochistan** (Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

MUHAMMAD SHAHID
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Federal Public Service Commission
Islamabad

8. **Case No.F.4-182/2026-R (4/2026)**

Post with pay scale	**SCIENTIFIC OFFICER (BS-17),** Permanent
Ministry / Division / Department	**Agriculture Livestock and Fisheries Department GB, Ministry of Kashmir Affairs and Gilgit-Baltistan**
Minimum Qualification / Experience	Second Class or Grade 'C' B.Sc. (Hons.) Agriculture degree from a University recognized by the HEC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit**
Vacancies	Five (5)
Domicile/Quota	**GB** (Open Merit=Four and Women quota=One)
Place of posting	**Anywhere in Gilgit-Baltistan**
Closing date	**23-11-2026**

9. **Case No.F.4-183/2026-R (4/2026)**

Post with pay scale	**DEPUTY DIRECTOR (BS-18),** Permanent
Ministry / Division / Department	**National Heritage and Culture Division**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's degree in any discipline of social science or equivalent qualification from a University recognized by HEC. (ii) Five (5) years post qualification experience in administration / finance in Public Sector Organization.
Age Limit	25-35 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

10. **Case No.F.4-184/2026-R (4/2026)**

Post with pay scale	**DEPUTY CHIEF (BS-19),** Temporary but likely to become permanent
Ministry / Division / Department	**Energy Finance & Economic Section, Energy Wing, Ministry of Planning Development and Special Initiatives**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Economics / Finance / Energy Economics / Energy Policy / Energy Managements / MBA or Member ACMA (Associate of Institute of Cost Management Accountant) from a University recognized by HEC. (ii) Ten (10) years post qualification experience in the fields of Energy Planning / Energy Economics / Energy Management / Energy Appraisal from a Government / Semi-Government / Autonomous Body / Private Sector Organization of repute.
Maximum Age	40 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Merit**
Place of posting	**Islamabad**
Note	(i) Length of experience shall be relaxable by four (4) years in case of Ph.D. and two (2) years in case of M. Phil. where the minimum qualification prescribed is Master's degree or equivalent. (ii) By five (5) years in case of FCMA / CA or equivalent where the minimum qualification prescribed is ACMA /MBA. (iii) Experience can be further relaxed in addition to (i) and (ii) above by one year in the outstanding cases as determined by FPSC. (iv) Additional increments upto a maximum of six increments may be allowed upon the recommendation of the FPSC.
Closing date	**23-11-2026**

MUHAMMAD SHAHID
Assistant Director

11. **Case No.F.4-185/2026-R (4/2026)**

Post with pay scale	**DEPUTY CHIEF (BS-19),** Temporary, likely to be Permanent
Ministry / Division / Department	**Energy Information Systems & Computer (EIS&C) Section, Energy Wing, Ministry of Planning Development and Special Initiatives**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Computer Science / Electrical / Information Technology / Software Engineering or equivalent qualifications from a University recognized by the HEC . OR Second Class or Grade 'C' Bachelor's degree in Computer Engineering / Computer System Engineering or equivalent qualifications from a University recognized by the PEC. (ii) Ten (10) years post qualification experience in the fields of Data Management / Data Mining / Analytics / Big data or Machine Learning in Energy Sector from a Government / Semi Government / Autonomous Body / Private Sector Organization of repute.
Maximum Age	40 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad**
Note	**(a)** Length of experience shall be relaxable as follows: (i) By four (4) years in case of Ph.D. and two (2) years in case of M.Phil. where the minimum qualification prescribed is Master's degree. (ii) By Six (6) years in case of Ph.D. and two (2) years in case of M.A or equivalent where the minimum qualifications prescribed is Bachelor's degree or equivalent. (iii) Experience can be further relaxed in addition to (i) and (ii) above by one (1) year in the outstanding cases as determined by FPSC. **(b)** Additional increments upto a maximum of six (6) increments may be allowed upon the recommendations of FPSC.
Closing date	**23-11-2026**

MUHAMMAD SHAHID
Assistant Director
Federal Public Service Commission
Islamabad

12. **Case No.F.4-186/2026-R (4/2026)**

Post with pay scale	**ASSISTANT CHIEF (FUEL) (BS-18),** Temporary, Likely to become permanent
Ministry / Division / Department	**Energy Appraisal and Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Special Initiatives**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Geology / Geophysics with majors in Petroleum or Coal from a University recognized by HEC. OR Second Class or Grade 'C' Bachelor's degree of Engineering in Petroleum / Chemical / Chemical Technology / Mechanical / Mining Engineering with major in Coal recognized by PEC. (ii) Three (3) years post qualification experience in exploration and development of Hydrocarbon or Coal Resources or Oil & Gas Pipeline or Petroleum Refinery or Petrochemical Industry or production planning and designing in these fields from a Government / Semi Government / Autonomous Body / Private Sector Organization of repute.
Maximum Age	35 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Merit**
Place of posting	**Islamabad**
Note	i) Experience relaxable for Ph.D. and by two years in case of M.Phil where the minimum qualification prescribed is Master's degree. (ii) Experience relaxable for Ph.D. and by two years in case of Master's degree or equivalent where the minimum qualification prescribed is Bachelor's degree or equivalent. (iii) Experience can be further relaxed in addition to (i) and (ii) above by one year in the outstanding cases as determined by the FPSC. (iv) Additional increments upto a maximum of six increments may be allowed upon the recommendation of the FPSC.
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
Islamabad

13. **Case No.F.4-187/2026-R (4/2026)**

Post with pay scale	**ASSISTANT CHIEF (POWER) (BS-18),** Temporary, Likely to become permanent
Ministry / Division / Department	**Energy Appraisal & Plan Formulation Section, Energy Wing, Ministry of Planning Development and Special Initiatives**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Bachelor's degree of Engineering in Electrical / Mechanical or equivalent qualifications with major in Power recognized by PEC. (ii) Three (3) years post qualification experience in the fields of planning, designing, execution, construction, management or technical appraisal or Electrical Power Generation or Transmission of High Voltage Alternating / Direct Current (HVAC / HVDC) or Electrical Distribution Systems / Network from a Government / Semi Government / Autonomous Body / Private Sector Organization of repute.
Maximum Age	35 years **plus five (5) years general relaxation in upper age limit**
Vacancies	Two (2)
Domicile/Quota	**Punjab** (Open Merit)=One and **Balochistan** (Open Merit)=One
Place of posting	**Islamabad**
Note	(i) Length of experience shall be relaxable in case of Ph.D. and two years in case of M.A or equivalent where the minimum qualifications prescribed is Bachelor's degree or equivalent. (ii) Experience can be further relaxed in addition to (i) above by one year in the outstanding cases as determined by FPSC. (iii) Additional increments upto a maximum of six increments may be allowed upon the recommendation of the FPSC.
Closing date	**23-11-2026**

14. **Case No.F.4-188/2026-R (4/2026)**

Post with pay scale	**ASSISTANT CHIEF (BS-18),** Temporary, Likely to become permanent
Ministry / Division / Department	**Health Section, Ministry of Planning Development and Special Initiatives**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's degree or equivalent qualification in Health Planning, Nutrition Planning. **OR** M.B.B.S. or equivalent. (ii) Three (3) years post qualification experience of work and /or research relating to medicine, surgery or public health or in planning and development in these fields.
Maximum Age	35 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Punjab** (Women quota)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
Islamabad

15. **Case No.F.4-189/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (BS-17),** Temporary but likely to become Permanent.
Ministry / Division / Department	**Nutrition Section, Ministry of Planning, Development and Special Initiatives**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's degree or equivalent qualifications in Human Nutrition / Food Technology / Bio-Chemistry (Nutrition) or Home Economics (with specialization in Human Nutrition).
Maximum Age	32 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Sindh (Urban)** (Open Merit)
Place of posting	**Islamabad.**
Closing date	**23-11-2026**

16. **Case No.F.4-190/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (BS-17),** Temporary but likely to become Permanent.
Ministry / Division / Department	**Physical Planning & Housing Section, Ministry of Planning, Development and Special Initiatives**
Minimum Qualification / Experience	Second Class or Grade 'C' Bachelor's degree or equivalent qualification in Civil Engineering, Architecture, Town Planning, City and or Regional Planning.
Maximum Age	32 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad.**
Closing date	**23-11-2026**

17. **Case No.F.4-191/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (FUEL) (BS-17),** Temporary but likely to become Permanent.
Ministry / Division / Department	**Energy Appraisal & Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Special Initiatives**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Geology / Geophysics with majors in Petroleum or Coal from a University recognized by HEC. **OR** Second Class or Grade 'C' Bachelor's degree of Engineering in Petroleum / Chemical / Chemical Technology / Mechanical / Mining Engineering with major in Coal recognized by PEC.
Maximum Age	28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad.**
Note	Additional increments upto a maximum of six increments may be allowed upon the recommendation of the FPSC.
Closing date	**23-11-2026**

MUHAMMAD SHAHID
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Federal Public Service Commission

8. **Case No.F.4-192/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (BS-17),** Temporary but likely to become Permanent.
Ministry / Division / Department	**Science and Technology Section, Ministry of Planning, Development and Special Initiatives**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Physics / Chemistry / Biology / Mathematics / Statistics / Economics / Science & Technology Policy / Technology & Innovation Management from a University / Institution recognized by the HEC. OR Second Class or Grade 'C' BS / BE (4 years duration) degree in Chemical Engineering / Mechanical Engineering / Material Engineering from a University / Institution recognized by the PEC / HEC.
Maximum Age	32 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Merit**
Place of posting	**Islamabad.**
Closing date	**23-11-2026**

19. **Case No.F.4-193/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (BS-17),** Temporary, Likely to become permanent
Ministry / Division / Department	**Environment Section, Ministry of Planning Development and Special Initiatives**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Environmental & Resource Economics / Environmental Science / Environmental Planning & Management / Natural Resources Management / Forestry or equivalent qualification from a University / Institution recognized by the HEC. **OR** Second Class or Grade 'C' B.Sc. in Environmental Engineering or equivalent qualification from a University recognized by the PEC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Punjab** Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

20. **Case No.F.4-194/2026-R (4/2026)**

Post with pay scale	**BUDGET PUBLICATION OFFICER (BS-18),** Permanent
Ministry / Division / Department	**HRM Wing, Finance Division**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's degree in Urdu or equivalent qualification from a University recognized by the HEC. (ii) Five (5) years post qualification experience of printing, compilation and translation from English to Urdu and vice versa.
Age Limit	25-35 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

MUHAMMAD SHAHID
Assistant Director
Federal Public Service Commission

21. **Case No.F.4-195/2026-R (4/2026)**

Post with pay scale	**ASSISTANT AUDIT OFFICER (BS-17),** Permanent.
Ministry / Division / Department	**Office of the Auditor General of Pakistan**
Minimum Qualification / Experience	**(a)** Second Class or Grade 'C' Master degree in Business Administration (Finance / Accounting) / Economics / Mathematics / Commerce / Statistics or equivalent from a University recognized by HEC. OR Master degree with: (i) ICMA one year post graduate Certificate or (ii) CA (Foundation) or (iii) ACCA (knowledge level qualified) **(b)** The selected candidates would be confirmed only after having passed SAS / PIPFA (Public Sector). OR Bachelor degree with: (i) PIPFA (Public Sector) /SAS qualified (ii) Three (3) years service in relevant field.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One Hundred and Sixty (160).
Domicile / Quota	**Merit**=Twelve, **Punjab**=Eighty (Open Merit=Sixty Eight, Women quota=Eight and Minorities / Non-Muslims quota=Four), **Sindh (Rural)**=Eighteen (Open Merit=Sixteen, Women quota=One and Minorities / Non-Muslims quota=One), **Sindh (Urban)**=Twelve (Open Merit=Ten and Women quota=Two), **Khyber Pakhtunkhwa** =Eighteen (Open Merit=Sixteen, Women quota=One and Minorities / Non-Muslims quota=One), **Balochistan**=Ten (Open Merit=Eight, Women quota=One and Minorities / Non-Muslims quota=One), **EX-FATA** (Open Merit)=Five, **GB** (Open Merit)=Two and **AJK** (Open Merit)=Three
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

22. **Case No.F.4-196/2026-R (4/2026)**

Post with pay scale	**ASSISTANT SIGNAL / TELECOM. ENGINEER (BS-17),** Permanent.
Ministry / Division / Department	**Signal & Telecommunication Department, Ministry of Railways**
Minimum Qualification / Experience	Bachelor of Engineering degree in Electrical / Electronics / Telecommunication.
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Three (3).
Domicile / Quota	**Punjab**=Two (Open Merit=One and Women quota=One) and **Sindh (Rural)** (Open Merit)=One
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

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23. **Case No.F.4-197/2026-R (4/2026)**

Post with pay scale	**ASSISTANT CONTROLLER OF STORES / PURCHASE (BS-17),** Permanent.
Ministry / Division / Department	**Store and Purchase Department, Ministry of Railways**
Minimum Qualification / Experience	(i) B.Sc. Engineering in Civil / Electrical / Electronics / Telecommunication / Mechanical Engineering. (ii) Registration with PEC required.
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Two (2).
Domicile / Quota	**Punjab** (Open Merit)=One and **Khyber Pakhtunkhwa** (Women quota)=One
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

24. **Case No.F.4-198/2026-R (4/2026)**

Post with pay scale	**ASSISTANT EXECUTIVE ENGINEER (BS-17),** Permanent.
Ministry / Division / Department	**Civil Engineering Department, Ministry of Railways**
Minimum Qualification / Experience	(i) Bachelor degree in Civil Engineering OR equivalent qualification. (ii) Registration with PEC required.
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Four (4).
Domicile / Quota	**Punjab** (Open Merit)=Two, **Sindh (Rural)** (Open Merit)=One and **Khyber Pakhtunkhwa** (Open Merit)=One
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

25. **Case No.F.4-199/2026-R (4/2026)**

Post with pay scale	**ASSISTANT MECHANICAL ENGINEER (BS-17),** Permanent.
Ministry / Division / Department	**Transportation Power and Mechanical Engineering Department of Pakistan Railways, Ministry of Railways**
Minimum Qualification / Experience	(i) Bachelor's degree in Mechanical Engineering OR equivalent qualification. (ii) Registration with PEC required.
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Two (2).
Domicile / Quota	**Merit**=One and **Punjab** (Open Merit)=One
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
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26. **Case No.F.4-200/2026-R (4/2026)**

Post with pay scale	**JUNIOR SCIENTIFIC OFFICER (BS-16),** Permanent.
Ministry / Division / Department	**OS Directorate, GHQ, Ministry of Defence**
Minimum Qualification / Experience	Second Class or Grade 'C' B.Tech (Textile/ Mechanical) or equivalent qualification from a University recognized by the HEC.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Merit**
Place of posting	**Anywhere in Pakistan.**
Note	As per PEC, Bachelors of Engineering (B.E) is not equivalent to Bachelors of Technology (B.Tech.), hence B.E degree is not admissible in the instant case.
Closing date	**23-11-2026**

27. **Case No.F.4-201/2026-R (4/2026)**

Post with pay scale	**JUNIOR CIVILIAN LABOUR OFFICER (BS-16),** Permanent.
Ministry / Division / Department	**Ordnance Corps, GHQ, Ministry of Defence**
Minimum Qualification / Experience	Law Graduate
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

28. **Case No.F.4-202/2026-R (4/2026)**

Post with pay scale	**ORDNANCE MANAGEMENT OFFICER (GRADE-III) (BS-17),** Permanent.
Ministry / Division / Department	**Ordnance Corps, GHQ, Ministry of Defence**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's degree in Business Administration (Banking/ Finance/ Accounts)/ Commerce/ ICMA or equivalent qualification from a University recognized by the HEC
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

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29. **Case No.F.4-203/2026-R (4/2026)**

Post with pay scale	**CIVILIAN MEDICAL PRACTITIONER (GRADE-III) (BS-17),** Permanent.
Ministry / Division / Department	**Ordnance Corps, OS Directorate, GHQ, Ministry of Defence**
Minimum Qualification / Experience	(i) MBBS or equivalent qualification recognized by the PMDC. (ii) Valid registration with PMDC.
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Four (4).
Domicile / Quota	**Merit**=One, **Punjab** (Open Merit)=Two and **Sindh (Urban)** (Open Merit)=One
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

30. **Case No.F.4-204/2026-R (4/2026)**

Post with pay scale	**HORTICULTURIST / GARDEN OFFICER (BS-16),** Temporary but may continue for an indefinite period.
Ministry / Division / Department	**GHQ, Ministry of Defence**
Minimum Qualification / Experience	Second Class or Grade 'C' Bachelor's Degree in Agriculture (Horticulture).
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Sindh (Rural)** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

31. **Case No.F.4-205/2026-R (4/2026)**

Post with pay scale	**ASSISTANT DIRECTOR (WEB DEVELOPMENT) (BS-17),** Temporary.
Ministry / Division / Department	**Estate Office Management, Ministry of Housing and Works**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Computer Science / Information Technology / Software Engineering or equivalent qualification from a University recognized by HEC. OR Second Class or Grade 'C' Bachelor's degree in Computer Engineering/ Computer System Engineering or equivalent qualification from a University recognized by PEC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Sindh (Rural)** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

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32. **Case No.F.4-206/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER / PLANNING OFFICER / SURVEY OFFICER (BS-17),** Temporary but likely to become Permanent.
Ministry / Division / Department	**Economists Group, Ministry of Planning, Development and Special Initiatives**
Minimum Qualification / Experience	First Class or Grade "B" Master's degree in Economics or equivalent qualification in Economics from recognized University with no 3rd Division in entire academic career.
Maximum Age	30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Twelve (12).
Domicile / Quota	**Merit**=One, **Punjab**=Six (Open Merit=Five and Minorities / Non-Muslims quota=One), **Sindh (Rural)** (Open Merit)=One, **Sindh (Urban)** (Open Merit)=One, **Khyber Pakhtunkhwa** (Open Merit)=One, **GB** (Women quota)=One and **AJK** (Open Merit)=One
Place of posting	**Islamabad.**
Note	Upper age limit is relaxable by ten (10) years for disabled candidates on submission of disability certificates issued by the Competent Authority i.e. Concerned Provincial Councils for Rehabilitation of Disabled Persons (PCRDP).
Closing date	**23-11-2026**

33. **Case No.F.4-207/2026-R (4/2026)**

Post with pay scale	**JUNIOR SCIENTIFIC OFFICER (BS-16),** Permanent
Ministry / Division / Department	**Armed Forces Institute of Pathology, GHQ, Ministry of Defence.**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's or BS / Bachelor's (16 years education) degree in Molecular Biology / Bioinformatics / Biochemistry or equivalent qualification from a University recognized by the HEC.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Two (2).
Domicile / Quota	**Punjab** (Open Merit)=One and **Balochistan** (Open Merit)=One
Place of posting	**Rawalpindi**
Closing date	**23-11-2026**

34. **Case No.F.4-208/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (BS-17),** Permanent.
Ministry / Division / Department	**Chief Minister Inspection Team Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's or BS / Bachelor's (4 years duration) degree in Economics / Statistics / Sociology / Social Work / Business Administration / Public Administration or equivalent qualification from a University recognized by the HEC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**GB** (Open Merit)
Place of posting	**Gilgit.**
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
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35. **Case No.F.4-209/2026-R (4/2026)**

Post with pay scale	**PLANNING OFFICER (BS-18),** Permanent.
Ministry / Division / Department	**Planning and Development Department Gilgit-Baltistan Secretariat, Ministry of Kashmir Affairs and Gilgit-Baltistan**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's degree in Economics or equivalent qualifications from a University recognized by the HEC. (ii) Five (5) years post qualification experience in Economic Research, Development, Economics, International Economics and other fields of Planning and Development.
Age Limit	25-35 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**GB** (Open Merit)
Place of posting	**Gilgit-Baltistan.**
Closing date	**23-11-2026**

36. **Case No.F.4-210/2026-R (4/2026)**

Post with pay scale	**RESEARCH OFFICER (BS-17),** Permanent.
Ministry / Division / Department	**Planning and Development Department Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's degree in Business Administration / Management Science / Economics.
Age Limit	22-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Two (2).
Domicile / Quota	**GB** (Open Merit)
Place of posting	**Gilgit-Baltistan.**
Closing date	**23-11-2026**

37. **Case No.F.4-211/2026-R (4/2026)**

Post with pay scale	**ARCHITECT (BS-16),** Permanent.
Ministry / Division / Department	**Communication & Works Department Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan**
Minimum Qualification / Experience	Second Class or Grade 'C' Bachelor's degree in Architecture / Architecture & Planning or equivalent qualifications from a University recognized by the HEC.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**GB** (Open Merit)
Place of posting	**Anywhere in Gilgit-Baltistan.**
Note	Registration with Pakistan Council of Architects & Town Planners (PCATP) till closing date, is required.
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
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38. **Case No.F.4-212/2026-R (4/2026)**

Post with pay scale	**ASSISTANT DIRECTOR (BS-17),** Temporary, Likely To Continue,
Ministry / Division / Department	**Federal Public Service Commission.**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's Degree or equivalent qualification from a University recognized by HEC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Two (2)
Domicile/Quota	**Punjab** (Open Merit)
Place of posting	**Anywhere in Pakistan**
Closing date	**23-11-2026**

39. **Case No.F.4-213/2026-R (4/2026)**

Post with pay scale	**PSYCHOLOGIST (BS-18),** Temporary Likely to continue
Ministry / Division / Department	**Federal Public Service Commission.**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Master's degree in Psychology or Applied Psychology or equivalent qualification from a University recognized by HEC. (ii) Five (5) years post qualification experience in any of the fields specified in Schedule-II. (iii) Must qualify, a written test in the areas specified below:- **(a)** Theory and practice of test development / construction and related research. **(b)** Use and interpretation of Psychological test, for assessment and evaluation in various fields. **(c)** Application of Statistical methods, Experimental designs and research Methodology in Psychology. **(d)** Essentials of conducting and writing of Research reports. **SCHEDULE-II** **(i) Professional:** Experience in a Public Service Commission or Armed Forces or other institutions engaged in work related to Selection of personnel or recruitment or Test Construction and Measurement or report writing. OR Research oriented organization / Consultancy firm engaged in Psychometric evaluation, Personality assessment etc. **(ii) Teaching:** Teaching experience in one of the fields / areas i.e. Psychometrics / Clinical / Psychological evaluation / Personality assessment or Test Construction and Measurement or Organizational / Personnel Psychology or Counseling Psychology. Teaching experience should be at post graduate level.
Age Limit	24-35 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile/Quota	**Merit**
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
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Case No.F.4-214/2026-R (4/2026)

Post with pay scale	**NURSE (BS-16),** Permanent.
Ministry / Division / Department	**AFIRM, Ministry of Defence**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Bachelor's degree in in Nursing or equivalent qualification from a University / Institute recognized by PNC / HEC. OR Three (3) years Diploma in General Nursing or equivalent qualification from a University / Institute recognized by the PNC / HEC with one (1) year Course / Certificate in Midwifery. (ii) Valid Registration with the PNC.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Ten (10).
Domicile / Quota	**Merit**=One **Punjab**=Five (Open Merit=Four and Women quota=One), **Sindh (Rural)** (Open Merit)=One, **Sindh (Urban)** (Open Merit)=One, **Khyber Pakhtunkhwa** (Open Merit)=One and **Balochistan** (Open Merit)=One
Place of posting	**Rawalpindi.**
Closing date	**23-11-2026**

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Post with pay scale	**ASSISTANT DIRECTOR LEGAL (BS-17),** Permanent.
Ministry / Division / Department	**Directorate of Legal Affairs, Ministry of Railways**
Minimum Qualification / Experience	(i) LLM degree or Barrister-at-Law from a University/ Institute recognized by HEC. (ii) Computer literate in Microsoft Word, Excel and Spreadsheet. OR (i) Second Class or Grade 'C' LLB degree from a University/ Institute recognized by HEC. (ii) Two (2) years post qualification experience in legal matters. (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

42. **Case No.F.4-216/2026-R (4/2026)**

Post with pay scale	**STATISTICAL OFFICER (BS-17),** Temporary, Likely To be permanent
Ministry / Division / Department	**Federal Medical College, Ministry of National Health Services, Regulations and Coordination**
Minimum Qualification / Experience	(i) 2nd Class or Grade "C" Master's degree in Bio-Statistics or equivalent qualification from a University recognized by HEC. (ii) Two (2) years post qualification experience in the relevant field.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (1)
Domicile/Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

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43. **Case No.F.4-217/2026-R (4/2026)**

Post with pay scale	**ASSISTANT WARDEN GIRLS HOSTEL (FEMALE) (BS-16),** Temporary, Likely to be permanent
Ministry / Division / Department	**Federal Medical College, Ministry of National Health Services, Regulations and Coordination**
Minimum Qualification / Experience	(i) 2nd Class or Grade "C" Bachelor's degree or equivalent qualification from a University recognized by HEC. (ii) Two (02) years post qualification experience of managing of School Hostel/College Hostel/ University Hostel.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit**
Vacancies	One (01)
Domicile/Quota	**Punjab** (Open Merit)
Place of posting	**Islamabad**
Closing date	**23-11-2026**

44. **Case No.F.4-218/2026-R (4/2026)**

Post with pay scale	**STORE OFFICER (BS-16),** Temporary but likely to be continued for an indefinite period.
Ministry / Division / Department	**Geological Survey of Pakistan, Ministry of Energy**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Bachelor's degree from a University recognized by the HEC. (ii) Two (2) years post qualification experience in handling of spare parts of vehicles and other stores and equipment such as Ledger, bin-card accounts and voucher issue / demand, loss statements and periodical stock-taking.
Age limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Anywhere in Pakistan**
Closing date	**23-11-2026**

45. **Case No.F.4-219/2026-R (4/2026)**

Post with pay scale	**JUNIOR ORDNANCE MANAGEMENT OFFICER (BS-16),** Permanent.
Ministry / Division / Department	**OS Directorate, GHQ, Ministry of Defence**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Bachelor's degree (14 years schooling) or equivalent from a University recognized by HEC. (ii) Two (2) years post qualification experience in Store Management.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	Three (3).
Domicile / Quota	**Merit**=One, **Punjab** (Open Merit)=One and **GB** (Open Merit)=One
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

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Assistant Director
Federal Public Service Commission
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46. **Case No.F.4-220/2026-R (4/2026)**

Post with pay scale	**JUNIOR CIVILIAN SECURITY OFFICER (BS-16),** Permanent.
Ministry / Division / Department	**OS Directorate, GHQ, Ministry of Defence**
Minimum Qualification / Experience	Retd. JCO or equivalent of the Armed Forces. OR (i) Second Class or Grade 'C' Bachelor's degree (14 years schooling) or equivalent qualification from a University recognized by HEC. (ii) Two (2) years post qualification experience as Security Supervisor.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Balochistan** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

47. **Case No.F.4-221/2026-R (4/2026)**

Post with pay scale	**JUNIOR ESTABLISHMENT AND FINANCE OFFICER (BS-16),** Permanent.
Ministry / Division / Department	**Ordnance Corps, GHQ, Ministry of Defence**
Minimum Qualification / Experience	(i) Second Class or Grade 'C' Bachelor's degree in Commerce or equivalent from a University recognized by HEC. (ii) Two (2) years post qualification experience in Administration and Finance.
Age Limit	20-28 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**Punjab** (Open Merit)
Place of posting	**Anywhere in Pakistan.**
Closing date	**23-11-2026**

48. **Case No.F.4-222/2026-R (4/2026)**

Post with pay scale	**SUPERINTENDENT (BS-17),** Permanent.
Ministry / Division / Department	**Communication & Works Department Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan**
Minimum Qualification / Experience	Second Class or Grade 'C' Master's or Bachelor's (4 years education) degree in Business Administration / Public Administration / Human Resources Management or equivalent qualification from a University recognized by the HEC. OR Second Class or Grade 'C' Bachelor's degree or equivalent with five (5) years' post qualification experience of dealing with Administration / Establishment / Accounts matters.
Age Limit	22-30 years **plus five (5) years general relaxation in upper age limit.**
Vacancies	One (1).
Domicile / Quota	**GB** (Open Merit)
Place of posting	**Anywhere in Gilgit-Baltistan.**
Closing date	**23-11-2026**

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Assistant Director

IMPORTANT INSTRUCTIONS FOR SUBMISSION OF APPLICATIONS

1.	**Observance of General Instructions:** In all cases eligibility of the candidates shall be determined as per Commission's policy laid down in General Instructions displayed at FPSC's Website. Candidates are advised to go through the said General Instructions to update themselves before applying.
2.	**Procedure to apply:** (i) All applications must be submitted online through FPSC's website **www.fpsc.gov.pk**. (ii) It is mandatory for all candidates to mention their valid and active e-mail address in online application. Henceforth, the communication with the candidates will be made through e-mail and SMS only. (iii) Candidates may edit on-line applications only once within the closing date in order to rectify any error / omission etc. (iv) Information claimed in on-line application form will be treated as final. (v) Subsequent claims of experience, earlier not given in on-line form, are considered afterthought and an attempt to become eligible. Such subsequent claims shall not be accepted. (vi) The Commission may place on its Website the syllabi prior to the conduct of the screening examination. The candidates may therefore frequently visit FPSC website to make sure that he / she has studied the Syllabus and taken print out of Admission Certificate for test of the post he / she has applied for. (vii) Detailed **General Instructions** / guidelines to apply online are available on the website. (viii) No hardcopy of online application is required from the applicants. (ix) No manual application will be accepted for General Recruitment cases. Only online applications will be processed and admitted on or before the cut-off date as announced for respective case.
3.	**Application Fee:** (i) The rate of fee for various posts is:- **BS-16 to 17 = Rs. 600/- ; BS 18= Rs. 1500/- ; BS-19 = Rs. 2500/- ; BS-20 and above= Rs. 3000/-** (ii) The fee may be deposited on or before the closing date only through Online against a dedicated PSID (generated by FPSC Online Portal) and then making payment by using 1-Link facility (ATM / Mobile Banking / Easypaisa / Jazz Cash etc. / over the counter & other mobile apps).
4.	**Relaxation in Upper Age Limit**: Maximum age limit as prescribed under the Recruitment Rules shall be relaxed in pursuance of initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 (as amended from time to time).
5.	**Shortlisting criteria for interview:** The candidates will be shortlisted for interview as per policy of the Commission given in General Instructions displayed at FPSC's website.

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Federal Public Service Commission
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6.	**Documents required from the candidates:** (i) After the test / exam, on the basis of results, the candidates who are on higher merit positions in respective quota would be asked to furnish the attested copies of requisite documents viz: **two photographs, Matric, Intermediate certificates, Bachelor's, Master's, M.Phil, Ph.D. Degrees, CNIC, Experience Certificate (where required)** showing nature of job / detailed job description issued by an authorized officer of the Ministry / Division / Department concerned, **Domicile Certificate, Departmental Permission Certificate (DPC)** (in case of Government servant) etc. (ii) The candidates who fail to furnish the requisite documents within **stipulated time or furnish incorrect / incomplete information, their candidature shall be liable to rejection.** Therefore, they are advised to keep their documents ready for submission to FPSC by the due date. (iii) **Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC / relevant forum may be furnished to FPSC to authenticate the claim.** (iv) Experience from Firms / Companies / Institutions / Organizations / Banks / NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered / incorporated with concerned government department / institution for doing business, maintain office (s) and have proper registration number / Reference number, where applicable. (v) From requisition of documents it should not be presumed that the candidate has been shortlisted for interview as his / her eligibility is to be determined in view of documents and merit position.
7.	Eligibility of the candidates in all respects shall be reckoned upto the closing date.
8.	**Admission Certificate:** Admission Certificate for Screening Test of the respective posts will be placed on the website of FPSC i.e. **www.fpsc.gov.pk** couple of weeks before the actual date of examination. Therefore website is primary source of information in this regard. Candidates are advised to frequently visit this website for the updates. They may be intimated through SMS as well. However, no information in this regard shall be sent through post.
9.	**Conduct of Test**: (i) **Test / Examination for Consolidated Advt. No. 4/2026 will be held with effect from 2nd January, 2027.** The schedule of test and syllabus shall be issued on official website of FPSC i.e. **www.fpsc.gov.pk** after publication of this advertisement. No separate information shall be issued in this regard. Therefore candidates must visit FPSC Website frequently for test schedule, syllabus and other related information. (ii) It will be mandatory for the candidates to bring **original CNIC, and downloaded copy of Admission Certificate** at the time of Screening Test. (iii) In case, any candidate is found in possession of cell phone or any electronic communication device in the examination hall, he / she shall be disqualified from the instant exam and permanently debarred from applying in all future examinations / tests to be conducted by the FPSC.
10.	**Change of Centre:** The requests for change of centre would only be entertained if received within 10 days of closing date of advertisement.
11.	**Closing Date** for submission of applications is **Monday, 23rd November, 2026.**
12.	**Disclaimer:** It is personal responsibility of all candidates to be aware of the fact that primary source of information relating to all stages of recruitment process is official website of FPSC. Therefore, the website must be frequently visited by the candidates for being informed about test schedules, syllabus, admission certificates, documents submission notice and interview summons etc. In case a candidate remains unaware of any information uploaded on the official website, the Commission shall not be responsible in any manner, what so ever.

(MUHAMMAD SHAHID)
Assistant Director

MUHAMMAD SHAHID
Assis ant Director
Federal Public Service Commission
Islamabad