PRACTICING POSITIVE WORK ETHICS

What will I learn?

10.1 Reading Comprehension

- Use pre-reading strategies to predict the content of a text from topic/picture, title/headings, key words and visuals etc. by using prior knowledge, asking questions and contextual clues.
- Read silently and apply critical thinking to interact with the text, using intensive reading strategies (while-reading) to:
 - Make simple inferences using context of the text and prior knowledge.
 - Distinguish between what is clearly stated and what is implied.
 - o Deduce meaning of difficult new words/phrases from context.
 - o Comprehend/interpret text by applying critical thinking.
- Respond orally and in writing to the text to:
 - o give a personal opinion and justify stance related to view-points/ ideas and issues in the text read.
 - o relate what is read to his or her own feelings and experiences.
 - o evaluate the material read.

10.2 Writing

 Proofread and edit own and peers' work for errors of usage and style.

10.3 Oral Communication

Listen attentively and respond accordingly.

10.4 Grammar

- Illustrate the use of both active and passive voices in various writing tasks (letter, report, descriptive essay).
- Use correct vocabulary in speech and writing, and use correct spelling in writing.



10.1 READING COMPREHENSION

Pre-reading

1. What comes in your mind after reading following quotations given in the bubbles?

"Patience accomplishes its object, while hurry speeds to its ruin." (Saadi) "Desires make slaves out of kings and patience makes kings out of slaves." (Al-Ghazali)

"Yesterday, I was clever, so I wanted to change the world. Today, I am wise, so I am changing myself." (Rumi)

"Independence is of more value than any gifts; and to receive gifts is to lose it."

"Raise your words, not voice. It is rain that grows flowers, not thunder." (Rumi)

Reading texts

Pearls of Wisdom

(Shaikh Saadi)

(Text-I)

There were two brothers, one of them in the service of the sultan and the other gaining his livelihood by the effort of his arm. The wealthy man once asked his destitute brother why he did not serve the sultan in order to be delivered from the hardship of labouring. He replied, 'why labourest thou not to be delivered from the baseness of service because wise men have said that it is better to eat barley bread and to sit than to gird oneself with a golden belt and to stand in service?'

To leaven mortar of quicklime with the hand
Is better than to hold them on the breast before the Amir.
My precious life was spent in considering what I am to eat in summer and wear in winter.

O' ignoble belly, be satisfied with one bread Rather than to bend the back in service.

Note for Teacher: Ask the students to write individually. If any student did not write anything, ask him/her to remain calm and listen to others. Tell following quotes to the students and ask them to guess the topic of lesson. Also, encourage students to form quotes from previous lesson.

(Text-II)

A king was in the same boat with a slave who had never before been at sea and experienced the inconvenience of a vessel. He began to cry and to tremble to such a degree that he could not be pacified by kindness, so that at last the king became displeased as the matter could not be remedied. In that boat, there happened to be a wise man, who said, 'with thy permission, I shall quiet him.' The king replied, 'it will be a great favour.' The wise man ordered the slave to be thrown into the water so that he swallowed some of it, whereon he was caught and pulled by his hair to the boat, to the stern of which he clung with both his hands. Then, he sat down in a corner and became quiet. This appeared strange to the king who knew nothing what wisdom there was in the proceeding and asked for it. The wise man replied, 'before he had tasted the calamity of being drowned, he knew not the safety of the boat; thus also a man does not appreciate the value of immunity from a misfortune, until it has befallen him.'

(Text-III)

I noticed an Arab of the desert sitting in a company of jewellers at Basrah and narrating stories to them. He said, I had once lost my road in the desert and consumed all my provisions. I considered that I must perish when I suddenly caught sight of a bag. I shall never forget the joy and ecstasy I felt on thinking they might be parched grain and foid nor the bitterness and despair when I discovered them to be pearls.'

In a dry desert and among moving sand,
It is the same to a thirsty man whether he has pearls or shells in his mouth.

When a man has no provisions and his strength is exhausted,
It matters not whether his girdle is adorned with pearls or potsherds.

(Text-IV)

A sage, instructing students, said to them "Learn a skill because property and riches of the world are not to be relied upon; also silver and gold are an occasion of danger because either a thief may steal them at once or the owner spend them gradually; but a profession is a living fountain and permanent wealth; and although a professional man may lose riches, it does not matter because a profession is itself wealth and wherever he goes he will enjoy respect and sit in high places, whereas he who has no skill will glean crumbs and see hardships.

Unit 10.1 READING COMPREHENSION

(Text-V)

I heard a wise man saying that no one has ever made a confession of his own folly except he who begins speaking, whilst another has not vet finished his talk.

Words have a head, O shrewd man, and a tail. Do not insert thy words between words of others. The possessor of deliberation, intelligence and shrewdness does not say a word till he sees silence.

Maxims

Property is for the comfort of life, not for the accumulation of wealth. A sage, having been asked who is lucky and who is not, replied, "he is lucky who has eaten and sowed but he is unlucky who has died and not enjoyed."

It is contrary to what is proper, and against the opinion of to partake of medicine by guess and to go after a caravan without seeing the road. The Imam Muhammad Ghazali, upon whom be the mercy of Allah, having been asked in what manner he had attained such a degree of knowledge, replied, 'by not being ashamed to ask about things I did not know.'

A weak man trying to show his prowess off against a strong one only aids his foe to encompass his own destruction.

Even after falling into mud, a jewel retains its costliness, and dust. Although, it may rise into the sky, is as contemptible as before. Capacity without education is deplorable and education without capacity is thrown away.

Drop upon drop collected will make a river. Rivers upon rivers collected will make a sea. Little and little together will become much. The granary is but grain upon grain.

Confide not to a friend every secret thou possess. How know you that he will not some time become thy foe? Inflict not every injury you can upon an enemy because it is possible that one day he may become thy friend.



While-reading

Exercise 1

Work in pairs and find out the words from the text and match with their corresponding descriptions. After you have completed, share your work with your partner.

No.	Description	Words	
1	extremely poor and lacking the means to provide for oneself		
2	shaking slightly in a way that once cannot control		
3	bringing or restoring to a state of peace or tranquillity		
4	happening especially as if by fate		
5	stimulating drug that can cause illusions		
6	decorated or beautified, as by ornaments		
7	the quality of having or showing good powers of judgement		
8	becoming involved with or take part in something		
9	skill or expertise in a particular activity or field		
10	repository for grain, especially after it has been threshed		

Exercise 2

Work individually. Read each text and suggest the appropriate title by writing before each text number. After you have completed, share your work with your class fellows.

NO.	Text No.	Suggested title
1	Text-I	
2	Text-II	
3	Text-III	
4	Text-IV	
5	Text-V	

Unit 10.1 READING COMPREHENSION

Exercise 3

Re	ead the statements and encircle	e the correct option.		
1.	1. The second brother was living by			
	a) serving sultan	b) doing Govt. service		
	c) doing labour	d) selling belts		
2.	said that it is bette	er to eat barley than to gird with		
	golden belts.			
	a) elder brother	b) sultan		
	c) wealthy man	d) servant		
3.	"To gird with golden belts", thi	is phrase indicates to live		
	a) hard life	b) healthy life		
	c) wealthy life	d) slavery life		
4.	The was fearful during	ng travel in the vessel.		
	a) king	b) sultan		
	c) slave	d) Wiseman		
5.	The slave was thrown in the se	ea to		
	a) catch fish	b) gain experience		
	c) go drowning	d) save boat		
6.	The Arab became happy after	·		
	a) finding bag	b) gaining grain		
	c) finding water	d) seeing pearls		
7.	The sage gave advice to his stu	ıdent that		
	a) property can be made	b) silver and gold are necessary		
	c) riches can be relied	d) profession is wealth		
8.	"Little drops make an ocea	n." This proverb is appropriately		
	depicted in			
	a) Text-I	b) Text-III		
	c) Maxim-V	d) Maxim-III		
9.	A group of people travelling to	gether is called as		
	a) sages	b) caravan		
	c) crew	d) shrewd men		
10.	may be the suitable	message of text-II.		
		b) 'Brave deeds need no show,'		
	c) 'Small wit great boast,'	d) 'Silent water run deep,'		

Post-reading

Exercise 4

Read the texts and answers the following questions.

- 1. What did the wealthy man ask the poor brother and what was his reply?
- 2. Why could the slave not be pacified even though he was in the same boat with the king?
- 3. What did the wise man do to make the slave realize about the security of boat?
- 4. What kind of virtue the sage wanted to teach to his students?
- 5. How does the professional man earn respect according to the sage?
- 6. Who is lucky and unlucky according to the maxim?
- 7. Confide not to a friend every secret thou possess. How know you that he will not some time become thy foe? How far do you agree and why?
- 8. Identify the maxim which reflects the value of real thing never fades or shatters.
- 9. What kind of suggestion did Imam Ghazali give to the people?
- 10. Which tale from the above texts do you like the most? And why?

Exercise 5

Work in pairs and write the concise central theme against each text. After you have completed, share your work with your partner.

No.	Text	Central Theme
1	Text-I	
2	Text-II	
3	Text-III	
4	Text-IV	
5	Text-V	

Note for teacher: Ask students to go back and read the texts again before doing Exercise 5. After they have done, tell them to exchange their work with each other after writing short paragraphs.



10.2 WRITING

Proofreading (Finishing Touch)

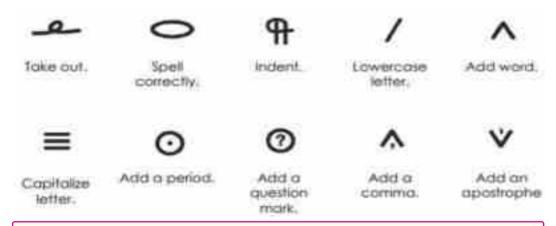
It is known as the very last step in writing process. The proofreading involves identifying and correcting the typographical mistakes in sentence structure, capitalization, spelling, grammar, punctuation, style, and formatting. Proofreading is the fundamental part of the revision process and its main objective is to ensure that the written document is perfect in terms of vocabulary and grammar.

Why is proofreading done?

Proofreading is very important because it is the last chance to find and fix errors before a document is presented to readers. Moreover, the proofreading eliminates mistakes in grammar, punctuation, capitalization, spelling, and formatting. It allows us to communicate our message accurately and effectively.

Proofreading Tips and Symbols

- Use a printed out paper for proofreading.
- Read the paper loudly.
- Read paper slowly line by line and word by word.
- Look for one type of error at a time.
- Circle punctuation marks.



Note for teacher: Briefly, explain the symbols of proofreading before class. Walk around to see if the students have understood the correct use of symbols.

Unit 10.2

WRITING

Exercise 1

Write at least two sentences about each of the following topics in your notebook. Then, exchange your notebooks with your classmates to proofread. After you have completed, exchange your notebook with any of your class mates. Read each other's work and give feedback. Make changes in your work if needed.

Write what you say about.....

1.	Getting education	is

- 2. Your reaction to the food in college canteen_____
- 3. Elders must be respected because_____
- 4. Early to bed, early to rise, makes man healthy, wealthy and wise
- 5. Never, never give up_____

Exercise2

Work individually and proofread the following letter by following the key tips provided above. After you have completed, compare your proofreading work with your partner.

with the invention of the personal computer and the Internet, a new age in communications begins. now people could communicate fastest and more easily than ever before. Writting, editing, and storing information became quick and easy. It was no longest necessary to write draft after draft when changes could be made so easily using a word Processor program. Messages, could now be sended in no time to anywhere in the world, without addressing envelopes or licking stamps. Century most early, around the year 1450 a similar revolution in communications had occurred in the Germany. This happened when johannes gutenberg invented the printing press. he was not the first person to use printing to copy a peace of writing. printing was already being invented in the China, where they used clay to print oriental characters. Small items, such as posters and flyers, were already being printed in Europe too, using the woodblock method of printing. Books and other largest works were still being copied by hand. At this time, books were usually produced only in latin, and only the most educated people read them. Gutenbergs printing press was about to change all of this.

Note for teacher: After the students have completed and compared with their partner, get exercise solved on the blackboard.

ORAL COMMUNICATION

10.3 ORAL COMMUNICATION

Listen Carefully and Respond Accordingly

Listening carefully and responding accordingly is one of the most important skills. You can respond accurately only when you listen attentively. In this way, you can improve your communication skills. Conversations are active, not passive. A conversation between people cannot occur without a response. Hence, active listening requires careful responses which are made possible with comprehending properly. An active response should show that you understand what the other person has said and have paid attention to their words.

Tips for attentively	listening	Tips according	for gly	responding
 Pay attention. Show that listening. Provide feedbay. Defer judgments. Respond approximately approximately	you're ack.	hor 2. Ass resp 3. Trea a the	ert you pectfully. at the oth way that	open and ar response. r opinions er person in you think want to be

Exercise 1

Look at the following sets of conversations and identify active listener and the one who responds properly.

	Set A
Ahmed:	I'm just really stressed about work at the moment.
Kinza:	Me too, you wouldn't believe what one of my co-workers did yesterday.
Ahmed:	And it's hard for me to pay enough attention to the kids when I have this much on my plate and just want to relax when I get home.
Kinza:	Seriously, what she did was ridiculous.
Ahmed:	What did she do?

Unit 10.3

ORAL COMMUNICATION

Set B

Ahmed: I'm just really stressed about work at the moment.

Kinza: Why is it more stressful than usual right now?

Ahmed: Well, one of the people in my team is on holiday for a

couple of weeks and I keep getting landed with their

usual responsibilities.

Kinza: Have you spoken to your boss about that? You shouldn't

be doing someone else's job as well as your own.

Exercise 2

Now, work in groups of two and discuss the following topics keeping above tips in the mind.

Turn by turn, each student should make a simple statement about the following. One of the others should respond accurately to each other.

- 1. Two students discussing each other on pros and cons of the social media.
- 2. Two friends asking each other's opinion about equality of all before law.

Note for teacher: Divide the class in groups of two and ask them to use tips in their practice at least three times by each student. Make sure that they use correct pronunciation and intonation. You can ask some students to role play their dialogues in front of class.



10. 4: GRAMMAR

a. Active Voice and Passive Voice

You have already learnt in detail about active voice and passive voice in your previous classes. Let us revise some of its rules.

Active Voice	Passive Voice
When an action performed by	When the action expressed by the
	verb is received by the subject, it
verb, it is known as an active	is known as passive voice.
voice. Active voice is used when	Passive voice is used when the
more straightforward relation	doer of the action is not known
and clarity is required between	and the focus of the sentence is
the subject and the verb.	on the action and not the
For example: Hens lay eggs.	subject.
Birds build nests	For example: Eggs are laid by
	hens.
	Nests are built by birds.

Active and Passive Voice Rules for Conversion of Sentence

Below are the active-passive voice rules to follow for changing an active sentence into a passive voice.

Tense or Modal + Base	Active Voice	Passive Voice	
Simple Present	beat / beats		
Part Future	bear shull/will bear	was /were beaten. shall /will be beaten	
Continuous			
Present	am/is/are beating	am/is/are being beaten	
Past	was/were beating	was/were being besten	
Future	shall/will be beating	Not applicable	
Perfect	100 HARSTON	5 5 50	
Present	have/has bearen	have/has been beaten	
There's	had bearen	had been besten	
Past Future	shall/will have	shalt/will have been besten	
Perfect Continuous		17.75.55.55.55.55	
Present			
Past Future	Not applicable	Not applicable	
Can/may/must, etc + base	etc best	be beaten.	

GRAMMAR

Note: With conversion of Active Voice sentence into Passive Voice sentence, the pronoun used in the sentence also changes in the following manner.

Active Voice Noun	Passive Voice Noun
I	Me
We	Us
Не	Him
She	Her
They	Them
You	You
It	It

Exercise 1

Given below is a sample of brief synopsis of a research report. It is written in active voice. Work in pairs and change the following from active voice into passive voice. After you have completed, share your work with your partner.

In this research, I administered a research survey. I created a compelling sample of 100 scientists. I invited them to participate in the survey by sending them an invite through emails. I received email addresses from different research centres of the country.

Exercise 2

Given below is a sample of newspaper report. It is written in passive voice. Work individually and change the following from passive voice into active voice. Then, write the same in your notebook.

A bus has been stolen from outside the school. The thief was seen by some children. The bus is being searched by the police now. Children's descriptions will be used by them to catch the thief.

Note for teacher: Revise the previously learnt rules of active and passive voice.



Exercise 3

Work in pairs and change the voice of the following sentences. Rewrite the sentences in your notebook and share your work with your partner.

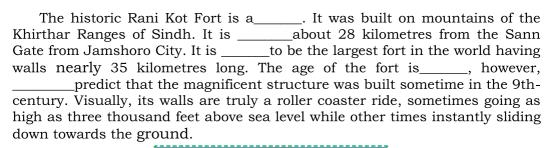
- 1. Don't touch the naked wire.
- 2. There is nothing to say.
- 3. He has to purchase a car.
- 4. One should listen to one's conscience.
- 5. I like the people to respect me.
- 6. Turn him out.
- 7. Someone killed the criminal.
- 8. It is time to switch off T.V.
- 9. I am to take tea.
- 10. Please bring me a glass of water.
- 11. Let her write a poem.
- 12. Did you tell a lie?
- 13. Why did you help her?
- 14. The judge enquired in to the case.
- 15. She made me sing.

Vocabulary and Spelling

Exercise4

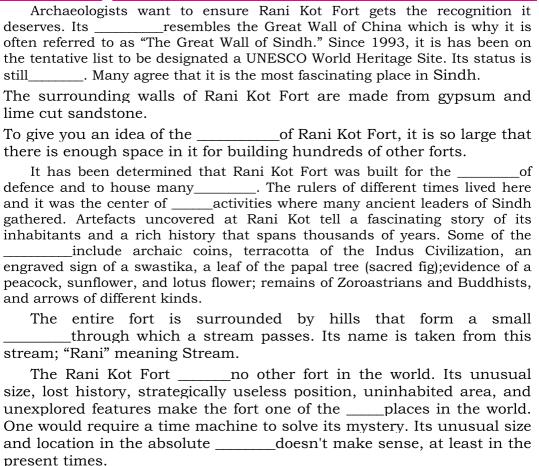
Work in pairs and use words given below to complete the following text. After you have completed, share your work with your partner.

resembles, wilderness, purpose , findings, valley, strangest, construction , political, pending, inhabitants, mystery, unclear, archaeologists, believed , vastness, located



Unit 10.4

GRAMMAR



Exercise 5

Work in pairs and correct the spelling mistakes in the paragraph below. After you have completed, share your work with your partner.

Food directly afects your phyzical and emottional health. If you eat none-nutricious gunk food and do note pay attention to your diete, than you pay the prise of poor healdh or became severly overwieght. If you eat good food and conttrol wat you eat, your chancess of bieng healdhy are much bettre. The palace to bigin a healdhy livestyle is in your choisec of food, dat is in your deit. I beleive, a deit is a plain for eating. A well-ballenced deit perovides all of the anergy you ned to keepe acttive thruoghuot the day. It also gives you the nutreints you ned for grouth and repear, hellping you to saty strrong and healdhy and help to perevent deit-relatad illnes, such as some cansers.



Exercise 6

Work individually. In each of the groups of words below, one word may be misspell or no words may be misspelled. If a word is misspelled, write it correctly to the right of each group. If none of the words in the group is misspelled, write "none."

- 1. fuzzes, laundrys, sufficient
- 2. turkeys, trophies, arrival, armies
- 3. acrage, analysis, dosage
- 4. acompaniment, played, interviewed
- 5. privilege, excelling, eighth
- 6. adolescence, contemporary, ninty
- 7. athletic, conscious, mathmatics
- 8. performence, fiery, recede
- 9. leisure, familiar, proffessor
- 10. undoubtly, experience, succeed
- 11. seize, acceptance, grammer
- 12. pleasant, slyly, watches
- 13. accidentally, embarass, intelligence
- 14. prejudice, preferred, lieutenant
- 15. payed, characteristic, intelligence, attendant
- 16. sergeant, noticable, deceit
- 17. particuler, arbitrarily, attorneys
- 18. neither, acknowledge, goverment
- 19. permmit, referring, foreign
- 20. halves, accross,
- 21. subtle, judgement, ancient
- 22. said, envirement, interest
- 23. realize, alleys, acheive
- 24. preference, convenient, releif
- 25. awkward, considerably, neccessasry